

TwincO Pte. Ltd. ESG Sustainability Policy

Introduction

TwincO Pte. Ltd., established in 1994 in Singapore, is a trusted supplier of original spare parts and technical services for medium-speed diesel engines in marine and power plant applications. As part of an international group, we are committed to operating our business in a responsible and sustainable manner. Our ESG Sustainability Policy reflects our dedication to environmental stewardship, social responsibility, and sound governance.

Environmental Responsibility

- We aim to minimise the environmental impact of our operations through efficient resource use and responsible waste management.
- We support environmentally friendly logistics and promote digital documentation to reduce paper usage.
- We encourage suppliers and partners to adhere to environmentally responsible practices.

Social Responsibility

- We foster a respectful, inclusive, and safe workplace for our employees.
- We are committed to fair employment practices and ongoing training and development.
- We conduct business ethically and expect the same from our partners and suppliers.
- We support equal opportunities and diversity in our workplace.

Governance

- We comply with all applicable laws and regulations.
- We uphold high standards of integrity and transparency in our business dealings.
- We have zero tolerance for bribery, corruption, or unethical conduct.
- We ensure data protection and confidentiality in all our business interactions.

Implementation and Monitoring

- ESG responsibilities are overseen by the Managing Director.
- This policy is reviewed annually and updated as needed to reflect our evolving commitments and stakeholder expectations.
- ESG awareness is promoted across all levels of the organization.